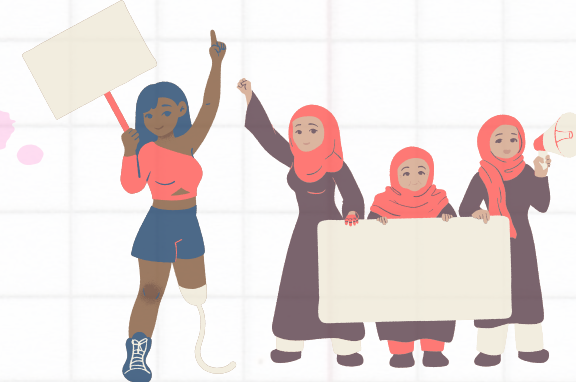


INCLUSIVE LANGUAGE



RACE, ETHNICITY & CULTURE

NOT INCLUSIVE	INCLUSIVE
MIXED RACE	BIRACIAL , MULTIRACIAL
MINORITY	MEMBER OF A RACIALIZED GROUP
LATINX	HISPANIC
THE BLACKS, THE WHITES	BLACK PEOPLE, WHITE PEOPLE
INDIANS	FIRST NATIONS
CAUCASIAN	WHITE PERSON

SOCIAL INCLUSION

NOT INCLUSIVE	INCLUSIVE
CLASS	SOCIOECONOMIC STATUS
MENTALLY ILL	HAS A MENTAL ILLNESS
VICTIMS	SURVIVORS
SUBSTANCE ABUSE DISORDER	SUBSTANCE USE DISORDER

DISABILITY AND MENTAL HEALTH

NOT INCLUSIVE	INCLUSIVE
THE DISABLED/THE HANDICAPPED	PEOPLE WITH DISABILITIES, DISABLED PEOPLE
NORMAL PEOPLE/HEALTHY PEOPLE/ABLE-BODIED	PEOPLE WITHOUT DISABILITIES
VISUALLY CHALLENGED PERSON	VISUALLY IMPAIRED PERSON
MENTAL , PSYCHOTIC , MANIC DEPRESSIVE	PEOPLE LIVING WITH MENTAL HEALTH ISSUES
DEAF /DEAF	PEOPLE WITH HEARING IMPAIRMENT HARD
WHEELCHAIR-BOUND , CRIPPLED	MOBILITY IMPAIRED

GENDER & SEXUALITY

NOT INCLUSIVE	INCLUSIVE
HI GIRLS, GUYS, LADIES, GENTLEMEN	HI, FOLKS, TEAM, FRIENDS, EVERYONE, COLLEAGUES.
BOYFRIEND/GIRLFRIEND/HUS BAND/WIFE	PARTNERS/SPOUSES
SEXUAL PREFERENCE	SEXUAL ORIENTATION/SEXUALITY
SIR OR MA'AM	MX
DR	PHD
HE OR SHE	THEY
MAN/ WOMAN	PERSON OR INDIVIDUAL
HIS/HER DOCUMENT	THEIR DOCUMENT

PROFESSIONS BY GENDER

MALES	FEMALES
ADMINISTRATOR	AUTHOR (<u>NOT AUTHORESS</u>)
AMBASSADOR	BUSINESS PERSON (<u>NOT BUSINESSMAN; BUSINESSWOMAN</u>)
ASSISTANT	HEAD/HEAD TEACHER (<u>NOT HEADMASTER/HEADMISTRESS</u>)
DIRECTOR	LAYPERSON (<u>NOT LAYMAN/LAYMEN</u>)
EDITOR	POLICE OFFICER (<u>NOT POLICEMAN/POLICEWOMAN</u>)
JOURNALIST	SALES REPRESENTATIVE (<u>NOT SALESMAN</u>)
LAWYER	WEATHER REPORTER/FORECASTER (<u>NOT WEATHERMAN</u>)
MANAGER	
OFFICIAL	
POLITICIAN	
PROFESSOR	
PRESIDENT	
SCIENTIST	
TEACHER	
TECHNICIAN	
INTERN	
WRITER	

